

Sindh Education Foundation





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"I feel happy to have contributed to at least changing perceptions to the ultimate benefit of education and the general development by 'straying' from the routine practices. But team work and leading from behind is the real secret of success."

> - Professor Anita Ghulam Ali (S.I.) Excerpt taken from interview published in the Sindh Education Foundation 1992 - 2002, The SEF Decade: Recreating Educational Support



SEF's 8th Board of Governors (BoGs) Meeting



Hon'ble Chief Minister Sindh, Syed Murad Ali Shah presides SEF's 8th Board of Governors Meeting at Chief Minister's Secretariat, Karachi in May, 2017

The 8th meeting of the Board of Governors was held in the Chief Minister's Secretariat under the chairmanship of the Chief Minister, Syed Murad Ali Shah on May 11, 2017. The Board was presented with updates on various on-going activities, especially the strategic interventions of ICT based learning through INSTAL and the implementation of Teach for Change in schools.

The BoG approved the Revised Estimates for the outgoing fiscal year 2016-17 and the Budget Estimates for the next fiscal year 2017-18.

The Chief Minister sought urgent actions for getting maximum

Out of School Children in Schools and there was a decision to examine the possibility of initiating a PPP initiative on the pattern of Punjab's Public Schools Support Program (PSSP) in Sindh for firstly operationalizing closed schools and enhancing access. The meeting was attended by Mr. Jam Mehtab Hussain Dahar; the Minister for Education and Literacy GoS/ Vice Chairman, SEF BoGs; The Chief Secretary, Mr. Rizwan Memon, the Chairman P&D Board; Secretary School Education Dept.; Secretary Finance Department; Dr. Kaiser Bengali; Dr. Qazi Masood; Dr. Mohammad Memon; Mr. Nazir Tunio; Mr. Hussnain Qamar Shah; the Managing Director-SEF and the Directors of the Foundation.

Executive & Finance Committee (E&FC)



SEF's 3rd Executive & Finance Committee Meeting at SEF Head Office in February, 2017

The meeting of SEF Executive & Finance Committee was held under the chairmanship of Dr. Kaiser Bengali on February 27, 2017 in Karachi. The agenda of the meeting was to discuss progress of different matters including Teach For Change, INSTAL and Adult and Adolescent Learning and Training Program (AALTP). The Committee also considered new initiative of Foundation called Existing School Support Program (ESSP), revision of accountability mechanism, recruitment of staff and partnership with organizations for quality education.

New Education Programs Launched

The Foundation launched 3 new programs during the period of January to June, 2017.



Signing of contract with Adolescent Learning and Training Program (AALTP) Partners in April, 2017

27 organizations signed the contract for Adult and Adolescent Learning and Training Program (AALTP) with SEF on April 17, 2017. These were selected after a rigorous selection process spanning over a period of more than six months. The Foundation provided an orientation to the selected partners on various aspects of implementation of the program.

Under the parameters of strengthening the existing low cost private sector schools in the province, namely the Existing School Support Program (ESSP); the Foundation selected 81 schools under Phase-I for partnership after the very extensive selection process. Program was launched by the Foundation on April 7, 2017. The overall objective of ESSP is to regulate and strengthen the capacity of existing private schools and to ensure their sustainability.



Under Phase II of the SEF Middle and High School (SMHS); Foundation selected 47 partners for setting up 65 Middle/High Schools in areas not having the facilities for post primary education. These were selected from over 900 applications.



Pilot Launch Ceremony of INSTAL in Malir District, Karachi in February, 2017

SEF has originated a pioneering initiative aiming to integrate ICT in teaching and learning in core subjects of English, Science and Mathematics through Integrating Smart Teaching and Learning (INSTAL). The project was piloted in 5 districts from February 6 to 20, 2017 to gauge the impact on students' learning through use of ICT based curriculum. The initial feedback from the technical assessment and school teachers was highly positive. There was a drastic improvement observed among students by their teachers for instance, improving in attendance, more motivation towards learning and better results etc. Teachers praised digital technology and said that it helped them delivering lessons more effectively. Teachers further added that this way of learning has opened up the new cave of treasures that hooks the attention of the students.

Journey of SEF 1992-2017

The year 2017 marks twenty-five years of Sindh Education Foundation's journey in the Education Sector in Sindh. Since its inception in 1992, the Foundation has achieved several milestones and by now it is one of the major service providers on the education landscape of the province with reach out to more than 500,000 students through network of 2,100 schools across Sindh. It takes pride in reaching out to a few of the most marginalized areas in the province such as Shah Bandar and Keti Bandar in Thatta District, Kadhan in Badin District, Chhachhro in Mithi District, Manchher and Kaachho in Dadu District and Tangwani in Kashmore District.

The Foundation's journey began in December 1992 with the enactment of "Sindh Education Foundation Act 1992" by the provincial Assembly of Sindh. Professor Anita Ghulam Ali (S.I) was the founding Managing Director of the Foundation and continued this position till 2013. She envisioned SEF as an institution of national stature. Since April 2015, under the new Managing Director, Naheed S. Durrani, the Foundation has moved ahead confidently to attain some major landmarks in the history of the Foundation such as expansion of outreach, admissions of out of school children and strengthening of the foundation schools through new terms of reference and quality parameters. The entire SEF team is today geared up towards a more vigorous organization to attain targets on better student educational outcomes.

In its early years, the Foundation provided grant-in-aid and loan facilities to underserved communities in the province to initiate education projects with an objective to meet the basic education needs of the community. The Home School Program was launched in 1996 as one of the SEF's Pioneering initiatives. Under this, 21 non-formal basic education schools were set-up focusing on access to education for girls in underserved communities of six districts. In the following year (1997), the Foundation was provided a grant by the Department for International Development (DfID) to initiate 120 formal schools under the 'Fellowship Schools Program (FSP)'. This initiative set new trends in community education initiatives.

In the next year 1998, yet another project "Community Supported Schools" was launched in 100 communities of the province of Sindh with the support of the World Bank. In 1999, SEF ventured for the education and development of working children by setting up its "Child Labor Education Program Centers" to provide education and self -development opportunities to the "working children" in the same locality. In the following years, SEF also established centers for empowering women and girls through their education and skill development. The project "Women's Literacy and Empowerment Program (WLEP)" clearly manifested broader vision of SEF leading to promotion of literacy as enabling learning skills to achieve human well-being and gender equality



the contract disbursal ceremony at the "PPRS Launch Seminar" held in 2008

in disadvantage communities. A formal approach of public private partnership was adopted through 'Adopt-a-School Program' with the support of Education and Literacy Department in government schools.

The year 2008-09 was a major turning point when Foundation initiated four major programs. These were Rural Based Community Schools (RBCS), Early Learning Program (ELP), Promoting Private Schooling in Rural Sindh (PPRS) and Integrating Education Learning Program (IELP). The PPRS and IELP were based on the per child subsidy model for institutionalizing standards of education in the schools of far flung areas of Sindh.

More recently, SEF has initiated systematic efforts to reform the conventional teaching methodology and introduced modern trends in pedagogical processes. In this regard, integrated technology based learning in classrooms by using tablets was initiated in 600 SEF schools. The Foundation is undertaking well planned interventions to prepare the children for 21st Century, hence 'Teach for Change' was brought on board in order to enhance the capacity of teachers enabling them to respond to contemporary educational needs.



Ms. Kay Ansske, US Consulate General & Prof. Anita Ghulam Ali, Managing Director, SEF presenting certificate to a graduate of CDC under Child Labor Education Program in December, 2007



Solar Energy Awareness Workshop under INSTAL in SEF Supported Schools held in March, 2016

The Foundation works as a team under the supervision of the Board of Governors; the Government of Sindh and with its dedicated group of employees; its school partners; students; teachers; parents; communities; service providing organizations; international donors and academia; who were, are and will remain together to continue this journey.

Pictorial History of SEF

THE HELPLINE TRUST DEPARTMENT OF EDUCATION (G.O.S ADOPT A SCHOOL" PROGRAM

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First Board of Governors Meeting held in March, 1994 ler the chairmanship of the Chief Minister of Sindh d Abdullah Shah

Canada School Project Team with Prof. Anita Ghulam Ali visits Syed Abdullah Shah, Chief Minister Sindh to discuss the Sindh government initiatives towards literacy on March 30, 1995

Lt. Gen. (Rtd) Moinuddin Haider, Governor of Sindh, chaired the Launching Seminar of 'Adopt -A-School Program' held in September, 1997



Providing access to literacy: Boat school launched in the region under Community Supported Schools Program in 1998



held in December 2008

Progr

ng Quality Education Programme'

Mr. Fazlur Rehman, Chief Secretary, Govt. of Sindh and Prof. Anita Ghulam Ali sign their commitment to



EF's Board of Governors meeting held at the SEF Head Office on March 01, 2008

ULTATIVE KSHOP

Consultative Workshop with public and private secto educationists for SEF Middle and Secondary Schools Program held in June, 2015

Selected School Operators

ting Private Schools in Rural Sindh (PPRS) 2016

> **Orientation Seminar for Promoting Private** Schooling in Rural Sindh (PPRS) Phase VI with selected school operators held in June, 2016

Hon'ble Minister for Education and Literacy Mr. Jam Mehtab H Dahar addressing the SEF head teachers and teachers training workshop at IBA Sukkur held in October, 2016

SEF's Board of Governors meeting at Chief Minister House, Sindh held in Jan, 2016

Hon'ble Syed Murad Ali Shah, Chief Minister Sindh chaired SEF's Board of Governors meeting at Chief Minister House, Sindh held in June, 2016

(ESSP)" held in April, 2017

3 **Orientation Session** "Road Safety" in 2006 بر صوريين؟ وينو وچايين مَسُ.

Hon'ble Pir Mazhar-ul-Haq (Minister for Education and Literacy Department, Sindh) presiding the Launch Seminar of 'Rural Based Community Schools Project' held in 2008

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Technical and Orientation Session Selected School Operators

Launch and Technical Orientation Session of SEF Middle and High School Program (SMHSP) held in June, 2016

Key Figures						
SEF Programatic Interventions		Schools	Enrollment			
PPRS		1,179	303,405			
SAS		822	182,013			
SMHSP		102	20,400			
AALTP	WLEP	1,179	2,100			
	CLEP		(Aprox)			
Total		2,117	506,511			





Professor Anita Ghulam Ali (S.I.); A legend

Professor Anita Ghuam Ali, recipient of Pride of Performance and Sitar-e-Imtiaz, has been recognized as a legend academician and a role-model for social change. She is also recognized for her intellectual qualities, leadership skills, critical thinking and inspiring communication. With these qualities, she was successful to perform diverse roles throughout her life from being an inspiring teacher to a social activist and an educationist to a philosopher. Anita Ghulam Ali was born on October 2, 1934 in Karachi and belonged to legendary and well known Nana family of Sindh. She started her career in 1961 as a lecturer in Microbiology at the Sindh Muslim Science College, Karachi. She also worked as a newscaster in Radio Pakistan and Pakistan Television.

She also served as the Minister for Education, Culture, Science, Technology, Youth and Sports departments, Government of Sindh.

Prof. Anita Ghulam Ali was founding Managing Director of Sindh Education Foundation since its inception in 1992. Her dedication, passion and ownership to the Foundation inspired the people who began calling her 'Apa' – a much respected title for elder sisters in



Pakistani culture. She continued in this position till 2013. Her vision was to develop cohesive, prosperous, peaceful and integrated society which she believed was possible only through quality education. She conceptualized and conceived educational schemes and projects and rolled them out time to time for remote and poorest areas of the province. She is also known as a pioneer of initiating the concept of public private partnership (PPP) in the education sector by launching the program "Adopt A Schools Program" under the flag of the Foundation. This model received nationwide recognition and was replicated in other provinces of the country.

Professor Anita's biggest contribution was to build Foundation; that gradually stands out at national and international levels. She dedicated herself to the promotion of quality education in every corner of Sindh through her untiring efforts and forward-looking strategies. SEF's schools reflect Professor Anita's vision and have been striving towards bringing positive social change through quality education.

Professor Anita represented Sindh and the country on various national and international forums such as; the World UN Conference, Copenhagen, National Muslim Women's Conference, Islamabad, SAARC Conference on 'Education in the Underserved Areas', Bhutan, World Education Conference in Dakar, Senegal and World Conference on Education for All in Jomtien, Thailand.

Today, Anita Ghulam Ali, is not a name of an individual but it's an institution. She is an icon for all those who want to promote education and social justice in this society. This towering personality and beacon of inspiration for generations died in Karachi on August 8, 2014 at the age of 80 years. Apa Anita - forever missed forever loved!

Trainings and Workshops

In continuation of the improving teacher's and the head teacher's knowledge, skills and dispositions, Foundation arranged customized trainings and workshops for teachers and head teachers working in different SEF Programs from Jan. to June 2017.

Training on Early Childhood Education

In order to strengthen teachers' technical skills for handling Early Childhood Education and Care, the Foundation's Learning Support Unit undertook trainings for 2500 teachers from SAS (SEF Assisted Schools) and 1,669 teachers from PPRS (Promoting Private Schooling in Rural Sindh). This was organized from Dec 31, 2016 to Jan 15, 2017 and from April 07, 2017 to May 13, 2017.

The ECE training was aimed at broadening teachers' concepts, with emphasis on classroom environment, effective lesson planning and essentials of micro teaching. In addition, key concepts of subjects



PPRS Teachers Training through M/S Beaconhouse School System

1,544 teachers were outsourced to M/S Beaconhouse School System for training of Grade III to V with emphasis on content based training. The training was focused on core subjects including English, Mathematics, Science and Social Studies published by Oxford University Press.



PPRS Teachers Participation in Training Hosted by Beaconhouse School System

Play Based Training by "Right to Play"

Right to Play is one of the leading global organization that teaches children through sports. The Foundation is now increasingly emphasizing on co-curricular activities like sports, plays and other physical and mental activities as integral part of the school curriculum and child development. In this regard, SEF collaborated with "Right to Play" for organizing a one day training for its 160 teachers/heads and trainers held on February 12, 2017.

Workbooks for ECE and Primary Classes

The Foundation's Learning Support Unit prepared ECE and primary grade workbooks with a view to provide supplemental learning materials in schools. These were prepared in major subjects of English, Mathematics & Science. The Foundation initiated workbooks considering many factors. For instance, through workbooks, the taught lesson can immediately be put into use. Moreover, workbooks can break the monotony of the routine lecture method. It also involves learners in an active way so the interest level goes very high. This makes the atmosphere of the classroom more motivating, free of learner's anxiety, and communicative, which are some very essential things in SEF classrooms.



Happy Gestures of Children while Receiving Workbooks



ECE Practitioners' Engagement in Capacity Building Session

Programatic Interventions

Progress & Experience Sharing with School Partners



Roundtable Discussion with SAS and PPRS Partners in February, 2017

The Foundation has set some procedures to get first-hand information on practice and performance of schools. In this regard, three days roundtable discussions were arranged with 274 operators and head teachers of PPRS and SAS schools with the objective to review the current status of schools, to gauge the progression, to identify a way forward and strengthening the monitoring and assessment system. The panelist including SEF senior management, Learning Support Unit as well as representatives from Beaconhouse School System. The panelist thoroughly discussed on each component of school and gave recommendations for further improvement on overall school environment, supplementing teaching with technology, and availability of sports ground. The sessions was continued for three days, from February 20 to 22, 2017.

Post-Assessment Result Review of PPRS Schools

The Foundation promotes transparency and sharing culture among its school operators. It not only helps to build healthy relationship between management and partners, but creates opportunities for reflection and deliberation on quality of education. Assessment results conducted by the Foundation from 2013 to 2016 were disseminated with 107 school partners from January 4 to 5, 2017 with the aim to share their achievements and areas for improvement. The Managing Director of the Foundation urged the low-performing school operators to take the Student Assessment results seriously and take appropriate steps to improve learning outcomes in their respective schools.



Sharing of Assessment Results with PPRS School Operators in January, 2017

Dr. Abdul Qadeer Khan Schooling System and SEF for Quality Education



MoU Signing between Dr. A.Q. Khan School System and SEF in presence of Hon'ble Jam Mehtab Hussain Dahar; Minister for Education and Literacy Department, Govt. of Sindh on April 17, 2017

The Foundation signed a MoU with Dr. Abdul Qadeer Khan Schooling System, Islamabad in the presence of Honorable Minister for Education & Literacy, Government of Sindh, Mr. Jam Mehtab Hussain Dahar on April 12, 2017. The representatives of Dr. A.Q. Khan Schooling system comprised of Dr. Nasir Igbal and Dr. Kashif Ali whereas, SEF Management included, Managing Director and other senior management team attended the occasion. Under the Agreement signed between the two organizations, merit based scholarships are awarded to 200 students of the SEF supported schools in Dr. A.Q. Khan Schooling System in Islamabad for which the Foundation would bear the cost of lodging and boarding. The students selected on the basis of an entry test will aboard to Islamabad in July 2017 for commencement of academic session.

Beaconhouse School System and SEF

The Beaconhouse School System donated approx. 200,000 books of various categories to the Foundation. Based on their content and level, these books have been delivered to over 182 SEF schools across Sindh with instructions to develop small learning corners. These will be used by the teachers as reference books and by the students and gradually help the Foundation partners to develop reading habits amongst students through availability of materials in schools.

SEF and Foreign Stakeholders

Meeting between Bill and Melinda Gates Foundation and SEF Management



Delegation of Bill and Melinda Gates met with SEF Management on March 08, 2017

The Senior Advisor, Global Education (from Bill & Melinda Gates Foundation), Mr. Grindre Beeharry accompanied by Ms. Sana Mehmood paid a visit to SEF on March 8, 2017. The aim of this visit was to learn about working of the Foundation and foreknowing the partnership in the future with SEF. The Management apprised the delegation about the Foundation's work with special emphasis on the Public Private Partnership modality in leveraging the expertise of private partners (individuals and organizations) complemented with financial sustainability through Government of Sindh. The delegation undertook a detailed visit of SEF Assisted School (SAS) in Karachi next day to examine the Foundation's role; the capacity of the partners and the existing quality of schooling in Foundation assisted schools.

Meeting between Department for International Development (DfID) and SEF



Managing Director-SEF's brief meeting with Department for International Development (DfID) on March 08, 2017

The team of Department for International Development (DfID) met Managing Director of the Foundation on March 08, 2017 to discuss their 'Sindh Education Non-State Actors Program (SENSA)' which has been developed on the basis of achievements and lessons of an earlier intervention 'Education Fund for Sindh (EFS)'. Education Advisor, Ms. Grace Louise Wood and Mr. Edward Davis (Sr. Education Adviser/Team Leader, Education Policy) participated in the meeting. SEF Management briefed current programmatic interventions of the Foundation along with its underlying modality. The team deliberated on options to ensure progression of graduating students from Grade V to successive grades.

Japan International Cooperation Agency (JICA) and SEF

The Foundation and the Japan International Cooperation Agency (JICA) signed a Letter of Understanding, facilitating the Foundation for utilization of JICA developed NFE curriculum in the newly begun AALTP program. Under this, JICA provided 5,000 complimentary copies of the JICA-NFBE curriculum (Package A & B) to the Foundation. These have been delivered to SEF Partners under AALTP in Karachi.



Japan International Cooperation Agency (JICA) Signed MoU with SEF

SEF and Foreign Stakeholders SEF's meeting with European Union (EU) Mission

An EU Mission led by Mr. Bernard Francois and comprising Mr. Siddique Bhatti, Education Advisor and Mr. Zeeshan Tariq paid an official visit to the senior management of the Foundation on May 04, 2017 for deliberating on Foundation's next four years planning with respect to programmatic interventions and quality initiatives. The meeting identified various areas of possible collaboration between SEF and EU in future.



EU Mission in Meeting Hosted by Sindh Education Foundation 0n May 04, 2017

Alif Ailaan Paid Visit to SEF

The Alif Ailaan team comprising Mr. Jawed Malik, Education Dept. Service advisor from DfID, Mr. Salman Naveed, Head Policy and Political Engagement-Transforming Education Pakistan from Alif Ailaan and Mr. Usman Akbar from DfID met SEF's Management on April 5, 2017 at Head Office. The visit was a part of their input seeking exercise; advocating for and adoption of the recommendations in the Volume 3 of the "Powering Pakistan for the 21st Century" report. The Foundation team shared its work relating to extensive teacher trainings; development of in -house workbooks for students; ICT based Learning initiative; appointment of dedicated head teachers; subject teachers in SEF supported schools and the gradually changing environment in SEF schools.

Activities in Foundation's Regional Offices

Solar Energy in SEF Schools, Dadu Region

The Foundation has continuously encouraged and supported partner schools to move towards sustainable energy for sufficient supply of electricity in their respective schools. In some schools this is being undertaken through SEF INSTAL project but in many cases the School partners have begun the process on their own. In Dadu region; 111 schools out of 139 under different programs have by now installed Solar Panels for electricity as under:

Name of Program	Number of Schools	Maximum energy produced.	Average energy produced	Minimum energy produced
PPRS	94	3000 watts	800-900 watts	150 watts
SAS	12	1200 watts	600 watts	300 watts
SMHS	05	2550 watts	1050 watts	300 watts



Stepping -up School Support; Larkana Region

Foundation's Regional Offices have gradually strengthened in terms of manpower and systems and their interaction with schools for various supporting activities is now beginning to reflect upon school improvements. The Larkana Regional team remained highly proactive especially in terms of improving communication between the stakeholders particularly the School Partners and the Communities. The Region organized a range of mediation sessions on ground to resolve issues which were impeding school progress. Another major progress attained was systematic follow -up on post teachers and head teachers training to facilitate greater role of head teachers in the schools. Continuous visits and liaison with school partners has helped in improving infrastructure; installation of solar systems in schools; improving Student-Teacher ratios and Student-Classroom ratios etc.



Meeting with Stakeholders Conducted by Deputy Director, Larkana Region

SEF Activities in Pictures



Deputy Commissioner, Umerkot, Mr. Nadeem Memon observing demonstration of `Android App` during Soft Launch of INSTAL in Umerkot



Mr. Feroz Mansoor, Assistant Director - Hyderabad Region distributed certificates to teachers after compeletion of ECE training (Grade I and II)



Assessment 2017 of grade III to VII of PPRS Phase I to IV



Mr. Jabbar Marri, Deputy Director, Larkana Region with trainers and teachers of in service training of Grade III to V conducted by M/S Beaconhouse School System, Larkana,



Resourceful ECE classroom depicted in Indus Valley Public School, Sehwan Shareef - PPRS Phase VI



Khushi Public High School, one of the purpose-built schools established under SEF Middle and High School Program (SMHSP), in village Abul Shah, Kingri, Khairpur Mir's



Yellow day celebrated by Azad Public School (SAS) Bhiria Road, District Naushahro Feroz



Entry test under A.Q. Khan Scholorship was conducted at Mehran University Campus, Sukkur



Sindh Education Foundation Government of Sindh

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